



The translation into English has been carried out from the Ukrainian language in accordance with the original document approved by the Association

APPROVED

By the Decision of the Board No. 17

dated July 18, 2021

NEW EDITION

APPROVED

By the Decision of the Board Protocol No. 28/11

dated November 28, 2024

**ETHICAL CODE
of the Local Association of Local Self-Government Bodies
“Association for Communities Participatory Development”**

1. GENERAL PROVISIONS

1.1. The Ethical Code is a policy declared in the principles of the system of moral and professional values and rules of the organizations that have united in the local association of local self-government bodies, the "Association for Communities Participatory Development" (hereinafter referred to as the Association), and their personnel, who voluntarily commit to adhering to them in their professional activities.

1.2. The goals and fundamental principles of this Code are equally binding for all member organizations of the Association, its governing bodies, employees, and members of the organizations within the Association, as well as for the governing and executive bodies of the Association and their personnel (hereinafter referred to as participants), regardless of whether they are currently engaged in practical activities related to the Association's mission.

1.3. The terms and definitions used in this Code are applied in accordance with the current legislation of Ukraine, and in the absence of relevant interpretation, they are understood in their generally accepted meaning in the Ukrainian language.

2. MORAL AND ETHICAL VALUES AND PRINCIPLES OF ACTIVITY

2.1. The fundamental values of the Association on which this Code is based include:

- human life and health;
- human dignity;
- freedom;
- universality of human rights;
- equality of citizens;
- respect for private property;
- rule of law;
- legal awareness;
- humane society;



- honesty;
- mutual respect;
- the value of participation.

2.2. Participants of the Association are obliged to adhere to the principle of confidentiality and shall not disclose any information obtained in the course of the Association's activities to third parties without proper consent. In cases where a matter is jointly handled by two or more participants of the Association, such disclosure is considered to be in the interests of the Association. In such cases, each involved participant must ensure compliance with the principle of non-disclosure of information.

2.3. The responsibility of the Association's participants to the public lies in serving the interests of the community by assisting in determining rational legal ways to solve problems.

2.4. In the process of achieving the goals of the Association, participants must not:

- use methods that harm the reputation of other participants;
- make exaggerated claims about the services they offer, their qualifications, or their experience;
- provide derogatory remarks about the work of other participants.

3. APPLICATION OF THE CODE AND RESOLUTION OF ETHICAL CONFLICTS

3.1. When determining what constitutes unethical behavior or resolving ethical conflicts, participants must adhere to the provisions of this Code as well as the policies adopted by the organization they represent.

3.2. If the norms of the Code and internal policies do not help resolve an issue, the conflict should be discussed with the executive body of the organization represented by the participants involved in the ethical conflict.

3.3. If the involvement of the executive body does not resolve the issue or if the executive body itself is involved in the conflict, the participant should escalate the matter to the higher governing body of the organization.

3.4. If the ethical conflict persists after all internal resolution mechanisms have been exhausted, the participant shall bring the issue to the relevant governing body of the Association, which will decide on conflict resolution measures, including the involvement of higher governing bodies of the Association and/or external experts.

3.5. The organizations that are members of the Association must ensure that their participants facing ethical conflicts have access to confidential advice and consultation.

3.6. Violations of this Code by participants are reviewed at meetings of the Association's Board and executive bodies.

4. FINAL PROVISIONS

4.1. This policy is subject to regular review for improvement.

4.2. The policy comes into effect upon its approval.

4.3. Members of the Association, representatives of its governing bodies, and employees may submit proposals for improving the policy by sending a letter to the Association's executive directorate. The proposals are reviewed by the executive directorate of the Association.

4.4. Amendments and additions to this policy are made by decision of the Association's Board.

Head of the Association
Ivan Kalashnyk